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## **Environmental Policy**

Our relationship with the environment forms an essential part of our business ethos at Woods and Hughes (Bolts and Screws) Limited. We understand that a healthy environment not only benefits us but the broader community and future generations. With this in mind, we're making genuine strides to reduce our environmental footprint.

## **Management Structure**

Our approach to the environment is systematic, aligning with the BS EN ISO 14001:2015 guidelines. This structure guides us in making steady improvements, from reducing pollutants to bettering our overall environmental performance.

## Our Pledge

Here's what we promise:

1. *Regulations*: We'll always meet UK legal and regulatory requirements. When possible, we'll do our best to go beyond.

2. *Decision-making*: Environmental considerations play a key role in our business choices.

3. *Team Awareness*: We are nurturing a company culture where every team member is aware of our environmental goals and is equipped with the knowledge to contribute positively.

4. Energy Use: We are keen on optimising our energy use to be more efficient.

5. *Resource Mindfulness*: The concepts of Reduce, Re-use, and Recycle are not just buzzwords for us; they inform our daily operations. We keep an eye out for fresh ways to implement these principles.

6. *Waste Handling*: We've partnered with licensed organizations to manage our waste, ensuring a minimal impact on the environment.



## **Shared Duty**

Every department in Woods and Hughes (Bolts and Screws) Limited shares in the responsibility of this policy. We believe that with consistent effort, we can contribute quietly but effectively to a greener future.

Should you require any further information, please do not hesitate to contact me.

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